

Schedule of Board Meetings for 2025

DATE OF MEETING	DISCUSSIONS
January 7, 2025	Office Fit Out
January 9, 2025	BIR Authorized Representatives; Police Blotter; Cancellation of Single Administrative Document with the Bureau of Customs; BOI Income Tax Holiday (ITH); DOH Case; Unionbank Authorizations; Calamba Business Permit Renewal
January 15, 2025	Affidavit of Undertaking
January 21, 2025	Annotation on Titles; Cebu Permits Renewal; Request for Confirmation from the BIR
January 27, 2025	BDO Authorized Representatives; Client Services Agreement; Case Against Ordan B. Sabangan; Contract of Lease; Tax Clearance
February 17, 2025	Full Year 2024 Financial Performance Report; 2025 Budget, CAPEX Plan, and Innovations; Dividend Declaration; 2024 ESG Update and Board Self-Assessment; Related Party Transactions 2024
February 20, 2025	Permits for the Wastewater Treatment Facility Improvement Project of the Zamboanga Plant
February 25, 2025	Supply Terms Agreement for Private Label Product
March 10, 2025	Lease of Unit 102B; Renewable Energy Authorizations; Office Fit Out
March 21, 2025	Public Auction; Affidavit of Undertaking with BFP; Office Fit Out
March 25, 2025	Notice of the Annual Stockholders Meeting
April 4, 2025	Surety Bonds; Renewal of Export Permits
April 10, 2025	Release of Financial Statements
April 11, 2025	Availment of Insurance Policies; Lifting of Abandonment of Shipment
April 22, 2025	Plastic Footprint Audit; New Meralco Line Application; Software Subscription Agreement; Updated Surety Bonds Resolution
May 13, 2025	Pallet Lease Agreement; Retirement of Zamboanga Branch; Renewal of BOC Registration
May 19, 2025	Laguna Warehouse Business Permit Application; Lease Agreement with SMYPC
May 27, 2025	Authority to File Criminal, Civil or Administrative Case/s
June 2, 2025	Unit 502 Fit Out; BFAR-QFID Transactions
June 14, 2025	NLRC Case
June 16, 2025	Application for SGL Accreditation
June 30, 2025 <i>(Organizational Meeting)</i>	Review and Approval of the Previous Minutes of the Meeting; Confirmation of Directors; Election and Appointment of Officers/Committee Members; Year to Date June 2025 Financial Performance and Balance of Year Outlook; ANF Potential Acquisition; Coconut Capacity Investments
June 30, 2025 <i>(Annual Stockholders Meeting)</i>	Approval of Minutes of the Annual Stockholders' Meeting held on July 1, 2024; Management's Report and Approval of the 2024 Audited Financial Statements; Ratification of the Acts of the Board of Directors and Management During the Previous Year; Election of the Board of Directors; Appointment of the External Auditor; Other Matters
July 1, 2025	Supply Terms Agreement; Occupancy Permit Application
July 22, 2025	Sale of Vehicle Units; Authority to File Additional Cases

July 28, 2025	Synchronization License Agreement; FDA Transactions; ECC Application
August 8, 2025	Lifting of Abandonment
August 18, 2025	Review and Approval of the Previous Minutes of the Meeting; Report on the Year-to-Date July 2025 Financial Performance and Balance of Year Outlook; Report on Milk Business Updates; Pet Food Business Updates
August 29, 2025	Accreditation with the Sugar Regulatory Administration and Philippine Coconut Authority
September 2, 2025	Pallet Purchase Agreement; Bill of Lading Nature Code; Registration in Trans-Pacific Journey Fishing Corporation
September 8, 2025	Retirement and Promotion of Officers
September 15, 2025	DSWD Bidding; Sale of Steel Materials
September 22, 2025	Application for Fire Permit
October 1, 2025	Distributorship Agreements
October 7, 2025	FDA Transactions; Memorandum of Agreement; Export Transactions; Authority of HR Managers; Trading Terms Agreement (Beverages); Trading Terms Agreement (Grocery and Canned Goods)
October 14, 2025	Fit Out of Unit 706
October 22, 2025	Renewal of Salary Loans Memorandum of Agreement
November 3, 2025	Transaction with Bounty Fresh Food, Inc.; Lease of Warehouse
November 17, 2025	Review and Approval of the Previous Minutes of the Meeting; Year-to-Date October 2025 Financial Performance, Balance of Year Outlook and 2026 Budget Planning Update; Tuna Business Updates and Innovations; Supply Chain Transformation: Project Avengers; CPAVI: Project Boulevard Updates; Sustainability Updates (Corporate Governance & Sustainability Committee); Related Party Transactions; Other Matters: 2026 Calendar, Board Self-Assessment Reminders
November 18, 2025	Application for Insurance Policies; DSWD Protest
December 4, 2025	Mutual Quitclaim; Insurance Policies from Blue Shield of California; Calamba Business Permit Renewal
December 11, 2025	Davao Business Permit Renewal; Laguna Business Permit Renewal; Lease Agreement with Oro Star Terminal Services Corporation; NTC Permit License Application; Request for Certified True Copies of Title (Unit 705); Request for Certified True Copies of Title (Unit 706)
December 23, 2025	Cebu Business Permit Renewal; Iloilo Business Permit Renewal; Silay City Business Permit Renewal
December 29, 2025	RRC Contract Renewal; Reversal of Capital Expenditures

Schedule of Audit Committee Meetings for 2025

DATE OF MEETING	DISCUSSIONS
April 1, 2025	Review and Approval of the Previous Minutes of the Meeting; External Audit Report; Audited FY24 Financial Performance; Potential Impact of US Tariffs; Internal Audit Updates
April 28, 2025	Review and Approval of the Previous Minutes of the Meeting; Presentation of the 1Q25 Unaudited Financial Performance and

	FY25 Outlook; Internal Audit Updates
July 28, 2025	Review and Approval of the Previous Minutes of the Meeting; Presentation of 2Q25 Unaudited Financial Performance, CAPEX Outlook and FY25 Outlook; US 20% Tariff Impact: Export Business and ANF; Internal Audit Updates
October 27, 2025	Review and Approval of the Previous Minutes of the Meeting; Presentation of 2025 External Audit Plan; Unaudited Financial Performance and Full Year Outlook; Internal Audit Updates

Schedule of Corporate Governance Committee Meetings for 2025

DATE OF MEETING	DISCUSSIONS
February 17, 2025	2024 ESG and Board Self-Assessment Report
November 17, 2025	Corporate Governance & Board Self-Assessment

Schedule of Related Party Transactions Committee Meetings for 2025

DATE OF MEETING	DISCUSSIONS
February 17, 2025	Related Party Transactions 2024 Updates
November 17, 2025	Related Party Transactions Updates

Schedule of Board Risk Oversight Committee Meetings for 2025

DATE OF MEETING	DISCUSSIONS
August 18, 2025	Board Risk Oversight Update